



UNIFORM & APPEARANCE

UNIFORM SPECIFICATION

- Wingstop has uniform standards that must be followed at all times.
- Both men and women are required to wear the same uniforms and follow the same guidelines on accessories. All clothing must be fresh, clean, and wrinkle-free.
 - Logo apparel and t-shirts not included in the uniform specification are not to be worn in the restaurant by team members and managers without written approval from Wingstop.
- Uniforms may be ordered online via Image Solutions.



LOGO HAT AND VISOR

- Caps and visors are black with a white embroidered Wingstop logo.
 - All team members including management must wear a cap or a visor while working their shift.
 - Caps and visors must be clean and worn with the bill facing forward at all times.
- Talk to your health department to determine if a visor is acceptable in your area.



MANAGER POLO

- A no pocket, collared, black polo embroidered with the white Wingstop logo on the left sleeve.
 - The shirt must be free of stains, bleach spots, holes, missing buttons, or soil of any kind.
 - Uniforms must be neatly ironed and presentable at all times.
- The manager polo can only be worn by managers (general managers, assistant managers, shift leaders).



Male



Female

**BACK OF
HOUSE
CAMP
SHIRT**

- Black body with the grey Wingstop logo across the chest.
- This camp shirt is specifically designed to be worn un-tucked by all team members.
- No more than 2 buttons (from the collar down) may be unbuttoned.
- Stains, bleach spots, holes, missing buttons, or soil of any kind is unacceptable.
- Camp shirt must be neatly ironed and presentable at all times.
- The camp shirt must be worn by all back-of-house team members. The camp shirt may be worn by front-of-house team members.

**Male****Female****FRONT OF
HOUSE T-
SHIRTS**

- The t-shirt is black with a white Wingstop logo on the sleeve.
- Stains, bleach spots, holes, or soil of any kind is unacceptable.
- T-shirt must be neatly ironed and presentable at all times.
- The T-shirt may be worn by front-of-house team members only.

**Unisex****UNDER
SHIRTS**

- A black or white short sleeved crew or V-neck t-shirt is recommended to be worn under the camp shirts.
 - If worn, it must always be tucked in under the uniform shirt.
 - T-shirts may not be frayed at the collar.
- Turtlenecks, mock turtles, or thermal undergarment style shirts are NOT authorized to be worn under the uniform.
- A long sleeved black t-shirt (following the same guidelines as above) may be worn by cashiers during cold weather.



JEANS - COMPLIANT

- Well-fitting, blue or black denim jeans.
 - Jeans must be worn on the hips.
 - Jeans may not be oversized or too tight fitting.
 - Jeans must be hemmed.
- Dark blue or black denim hides stains better than jeans with a lighter wash or fade.

**JEANS - NON-COMPLIANT**

- White denim, heavily faded or bleached denim, patches, tears, holes and fraying is not authorized.
- Spandex, leggings, and sweatpants are not authorized.
- Shorts and capris are not authorized.

**BELTS**

- Belts are not required. If worn they must be black or brown with conservative buckles.
 - Belts must not have any decorative ornamentation.

**SOCKS**

- Black or white socks must be worn at all times.

**SHOES**

- Wingstop requires everyone working at a Wingstop restaurant to wear non-slip shoes.
 - Specification: All black, restaurant quality, slip/oil resistant shoe. No open toe or open back shoes are authorized, shoes and laces must be kept clean, free of grease, sauce, dirt, and food debris.
- Suggested vendors to purchase footwear:
 - Shoes for Crews – shoesforcrews.com – (800)-218-4770
 - Skid Busters – skidbustershoes.com
 - Sketchers – sketchers.com
 - SureGrip Footwear – suregripfootwear.com



APPEARANCE & HYGIENE

HAIR

- Hair that is shoulder length or longer must be restrained in a braid (behind the shoulders), under the hat, or in a bun/off the shoulders. This applies to all team members and managers.
- Hair nets may be worn under a cap/visor, but may not replace the cap/visor.

FACIAL HAIR

- Facial hair is limited to what is acceptable by the restaurant's county, city, and state codes, or the Federal Food Code, if more stringent.
- Must be kept clean and well-trimmed.
- Anyone with a beard longer than 1-inch must wear a facial hair net (beard guard).

JEWELRY

- No jewelry may be worn on the arms.
- A single flat band ring may be worn while working.
 - No rings with stones, raised edges/grooves, porous surfaces may be worn while working.
- Decorative teeth caps/grills are not allowed.

EARRINGS

- Earrings (including gauges) can be no larger than a ½" stud.
 - This policy is the same for both men and women.
- Earrings and earring decorations must be secured to avoid any contact with food.
 - Earrings should be backed with a clutch to secure them to the ear lobe.
- No hoops can be worn by any position, no matter what the size.

BODY PIERCINGS

- No piercings around the mouth, including tongue.
- No septum or nostril rings.
- No L-bend or corkscrew nostril studs.
- Nostril studs are permitted as long as they are securely fastened.

TATTOOS

- Tattoos are permitted. The following should not be visible at any time:
 - Word or images of harassment or discrimination
 - Racial slurs
 - Racial symbols
 - Gang symbols
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**BODY ODOR
AND
PERFUMES**

- Everyone must bathe regularly, wash clothing to eliminate odors and wear deodorant.
- Cologne or perfume may be worn in moderation.

FINGERNAILS

- Must be kept clean and well-trimmed. A good guide is to hold your hand with your palm facing you. If you can see your nails above your fingertips then they are too long.
- No acrylic, fake or press-on nails are authorized.
- Nail polish, gels, shellac, or clear coats are not permissible.

**MOBILE
DEVICES**

- Must not be seen or heard while working.

GUM

- Not allowed.
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